

# FCC Council Meeting Minutes

October 19, 2010

Council members present: Adam Durkin, George Eitzen, Paul Gossard, Jeff Kessenich, Keith Martin, Lawana Martin, Rick McRostie, Leslie Savage, Noel Sutherland, Rebecca Younger.

Members absent: Jan Hill, Bob and Sandy Sathrum

Noel welcomed everyone and opened the meeting at 6:00 p.m.

Praises and prayer requests were shared. A time of prayer was held.

The Sunday service attendance roster was circulated.

Pastor Rick shared that the First Sunday lunch this month had 15 people attending. Jeff and Theresa Kessenich also attended the lunch to assist Rick and Helen in answering questions for the newcomers. Rick will be continuing his sermon series in the book of James through the end of November followed by the Advent Sunday series in December. He will begin a new study in January titled *Just Walk Across the Room* by Bill Hybels. This is a book about intentionally building relationships that are fruitful. The congregation will read this book during the month with further study in small groups. Rick handed out copies of the book for the Council members to begin reading now. He shared that the TLC labor dispute had a settlement of \$6000.00 but has been appealed. Please continue to pray for this matter and that settlement costs would be lower, rather than higher, as the appeal would indicate. The TLC board has hired Kurt Barthel to draft a policy handbook for the camp. The board is also interviewing potential caretakers for the camp. Please be in prayer that God would bring the people He wants for the camp before the cold weather hits. Rick has heard back from the PSWC regarding the employee policy handbook for FCC. The conference is currently drafting one and will be sending FCC a copy as a guide for our handbook.

Adam shared about the recent Parent Appreciation dinner held for the senior high parents. There were about 30 parents in attendance. It was a good time of meeting and sharing youth information. Adam was able to answer a lot of their questions about the upcoming summer missions trip to Ensenada. This location is still being prayed about. There will be a senior high retreat to TLC this weekend (Oct.22-24) with 14 kids attending. Adam had an answer to prayer with a volunteer position at St. Bernard's junior high. He will be coaching the 7th and 8th grade girls basketball team for 2 months. He had been praying for a way to be involved on the junior high campus. He is looking for ways for the youth groups to serve the community as the holidays approach. The college group is going well. Their meetings include further study and discussion on Rick's sermons from James.

Paul shared on where he and Pam believe God is leading them now that they are both retired. In obedience to God's leading, they will be worshipping elsewhere on Sunday mornings. Their desire is to remain very much in contact with FCC as they do love and care about everyone. We are grateful for their friendship and service and look forward to see how God is going to use them. In following after the book we will be reading, let's "intentionally" seek after Paul and Pam, keeping in touch with them!

There were no committee reports.

George shared the budget report for September. This month there was more outgo than income by \$2000. The deficit for the year is \$11,000. Possible reasons may be the current economic situation and folks needing to "tighten their belt". Or, lower church attendance. Rick handed out copies of the financial report summary from 2003 through 2010. Some discussion was held.

Pastor Rick handed out copies of the 2011 budget worksheet to the committee chairpersons. He requested they be completed and returned to him by November 1st. The worksheets will be reviewed at the November council meeting and submitted to the congregation for approval at the December Congregational meeting.

The September Council meeting minutes were approved as written. Adam shared that Becka Brandenburg will not be able to serve with the youth, as stated in the minutes. That change had happened since the printing of the minutes.

The church calendar was circulated for additions and corrections.

Pastor Rick shared from the Visioning Team. Char Kellogg accepted the volunteer position for Community Outreach Director. They are looking for more adults for children's classes. Holding a Ministry Fair event was discussed as a way to remind people of the classes and outreach events offered at FCC, as well as the groups still in need of leadership. There was also some discussion regarding extending the Sunday school time to one full hour. It was agreed to further discuss this subject with Bob to know where the greatest need is on Sunday mornings and what the average attendance per classroom is.

Noel shared that the TLC representatives from FCC needed to be appointed. Lawana Martin and John Morris, who are currently serving, have agreed to serve again. A motion was made, seconded and passed to have them continue. Thank you, Lawana and John!

Paul shared about the Pastoral reviews. The committee members, Lawana, Sandy and himself, met with Rick and Adam on October 14th. Rick's commendations included his love for God and FCC, strong leadership abilities, great sermon series, servant heart, community involvement and leadership by example. The committee's recommendations to Rick include creating a better balance of time for himself, FCC and TLC, setting boundaries for himself and delegating more responsibilities to the office staff and council members. The commendations for Adam included his love for God, FCC and the youth, good preaching ability and strong involvement on the local school campuses. The committee's recommendations to Adam include to continue recruiting volunteers for leadership opportunities and to separate the junior and senior high groups for their meetings. Paul shared of Adam's need for a new laptop computer. This would be the property of FCC but for Adam's use under his job title. The cost of this is \$1308 and would come from the office equipment account #9001. A motion was made, seconded and passed to purchase this new laptop.

Noel made the following announcements: Char Kellogg agreed to chair the sanctuary Christmas decorating. The Wednesday night prayer time is continuing at 6:30 p.m. in the Peterson House. The council meeting minutes are posted on the church website as well as a summary in the Sunday bulletin. Amy Kemp is now a board member of the Crisis Pregnancy Care Center. A new computer has been purchased for the sound booth in the sanctuary.

The next meeting is November 16th at the Sutherlands home.

Pastor Rick closed the meeting in prayer at 7:35 p.m.

Respectfully written and submitted, Leslie Savage, secretary